# Ministry Constellations and teams…

**Worship**

Worship Services

Worship & Events Support

**Discipleship and Mission**

Children (ATN Kids)

Students

Adults

Salt & Light Partnerships

**Communications**

Promotion

Connections

Volunteer Coordination

Leadership Team

**Operations**

Finance

Administration
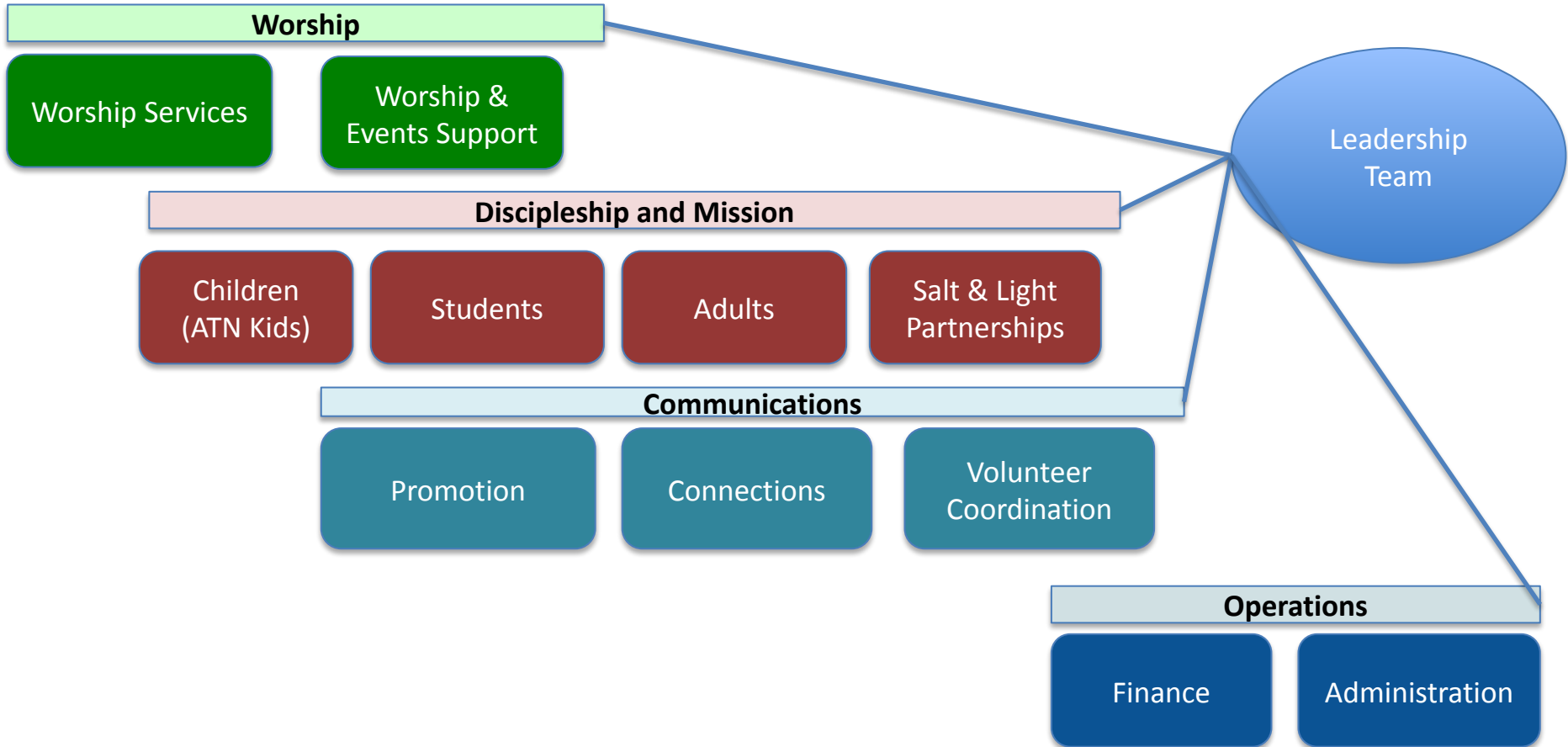
*See individual constellations for team leaders and additional details*

**Worship**
*Jack Riley*

Worship Services
*Doug Fearnside*
*Justin Noseworthy*
*James Choi*

Worship and Events Support
*Maddie Riley*

- Planning
- Instruments
- Vocals
- Sermons
- Liturgy

- Pre Service  Setup
- First Impressions
- Post Service Tasks

## Discipleship and Mission
### *Justin Noseworthy and Joan Spjut*

### Children (ATN Kids)
*Janet Fearnside*

- Nursery
- Pre-school
- Elementary Grades K-6

### Students
*Maddie Riley*

- Middle School
- High School
- College support

### Adults
***Open
(Justin-acting)*

- RGR (*Jean Cheng Gorman ,John Hanneman, D'Anne Peterson*)
- Small Groups
- Young Adults ministry
- Learning
- Prayer
- Congregation Care(*Ron Kihara*)

### Salt & Light Partnerships
*Caroline DePalatis*

- Immigrant Families (*Kirsten Van Gend*),
- MHS Resource Center(*Joan Spjut*)
- Homeless Women(*Sheryl Fearnside, Katherine Short*),
- Missionary Support (*Joan Spjut*)
- Other community and global Initiatives (*Stacia Del Prete*, *Nancy Kelly*)

**Communications**
*Lynn Zwagerman*

Promotion
*James Choi*

Connections
*Janet Fearnside*

Volunteer Coordination
*Janet Fearnside (Acting)*

- Branding
- Promotion
- Social Media
- Print Media
- Web Site
- Connections Support and information

- Visitor Information
- Involvement Coaching, Guidance
- Event Planning support
- Information systems & process

- Potential Volunteer Coaching
- Ministry Leader support
- Volunteer communications
- Opportunity Information
- Volunteer celebration, acknowledgment

**Operations**
*Jay Zwagerman*

Finance
*Jay Zwagerman*

- Finance Policies/Procedures
- MFP, Income, and Expense Process
- Donations: counting/deposits (*Ryan Peterson, Joan Spjut*)
- Record keeping/Reporting (*PSWC support*)
- Fund Raising

Administration
*Jay Zwagerman (acting)*

- Administrative Policies/Procedures
- Regulatory compliance
- HR
- Insurance

Operations Team Members:
- *Ron Kihara*
- *Michelle Noseworthy*